



# Presentation to Morgan Hill Manufacturing Stakeholders

work<sup>2</sup>future<sup>SM</sup>  
opportunity • jobs • success

Workforce Investment Board

April 10, 2015



# What is work2future?

- ❖ One of 49 Workforce Investment Boards (WIBs) in California
- ❖ One of two WIBs in Santa Clara County
- ❖ Serves the eight cities in the southern portion of the county
- ❖ Located in the City of San Jose's Office of Economic Development



# work2future Board

- ❖ Comprised of 32 members from private industry, the public sector, and community-based organizations.
- ❖ Represents the diversity of Silicon Valley's employers from large companies such as eBay and Google, to smaller green employers such as California Waste Solutions.
- ❖ Includes 19 mandated partners, representing K-12, Job Corps, Post-Secondary Education, Council on Aging, DOR, and the State Employment



# work2future Client Services

## **Adult/Dislocated Services**

Assisting Adult individuals with career and work readiness, skill building, short and long term training, as well as job referral services.

Must be:

- ❖ 18 years and older
- ❖ Provide valid right to work I-9 documentation

## **Youth**

Year round services providing occupational skills training, community service activities, internships leading to employment, or post secondary education.

- ❖ Ages 17-21 out of school
- ❖ Low-income
- ❖ With at least One (1) Barrier to employment (basic skill deficient, pregnant parenting youth, homeless, ex-offender) .



# work2future One-Stop Locations

## **Gilroy Job Center**

7800 Arroyo Circle, Ste. A  
Gilroy, CA 95020

## **Morgan Hill Job Center**

Morgan Hill Friendly Inn  
17666 Crest Ave.  
Morgan Hill, CA 95037

## **Also**

**San Jose Job Center**

**North San Jose Job Center**

**Youth Training Center**



# work2future Business Services

## Workforce Development

- ❖ Job fairs, targeted recruitments, job postings
- ❖ Layoff Aversion and Rapid Response
- ❖ On the Job training
- ❖ Employment Training Panel
- ❖ Summer Youth
- ❖ Industrial Training Program

## Business Development

- ❖ [www.BusinessOwnerSpace.com](http://www.BusinessOwnerSpace.com) (BOS), a website collaborative of 40 member to provide 24/7 Information portal for businesses.
- ❖ Labor Market Information through EconVue



# work2future Business Services

## On the Job Training – New Hires

- ❖ Prescreened Candidates
- ❖ No Obligation to Hire
- ❖ 50% Wage Reimbursement
- ❖ Hands on Training Your Way
- ❖ Minimal Reimbursement Paperwork

## Employment Training Panel

- ❖ Existing Employees
- ❖ Maintain High-performance Workplaces
- ❖ Manufacturing Targetted
- ❖ You Select Training
- ❖ Competitive Process



# work2future Youth Training Programs

New Youth Programs to be offered in Fall 2015

❖ Introduction to Manufacturing

12 week program working with Community Colleges

Course work includes:

- Manufacturing principles
- Quality Control
- Tools and Technology
- Safety/OSHA 10
- Math and writing skills
- Basic Computer Skills

❖ Internships : Four Weeks with Local Employers





# work2future Youth Training Programs

## ❖ Certified Production Technician

- 10-12 week program
- Safety/OSH
- Quality Practice/Measurements
- Manufacturing Production & Process
- Maintenance Awareness
- Basic Computer/Math/Writing
- Internships 4 weeks with Local employers



# work2future Adult Training Programs

## ADULT Training Opportunities in Manufacturing

### ❖ Foundational Skills

- Computer Skills,
- Writing, Math
- Critical/Analytical Skills
- Problem Solving and Decision Making

### ❖ Middle Skills/Competency

- Online training programs
- Quality Assurance/continuous Improvement
- Supply Chain Logistics



# work2future Adult Training Programs

❖ Advanced Skills Training Programs  
Partnership with Local Community Colleges

- Laser and Optical Technician
- Welding
- CAD
- Logistics and Warehousing



# work2future Adult and Youth Training Programs

Are we are the right track to prepare  
Youth and Adults in the  
Manufacturing Industry??



For more information on work2future's

Visit our website at [work2future.biz](http://work2future.biz)

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